

PERSON SPECIFICATION
Interim Pro-Vice-Chancellor - Education and EDI (Secondment opportunity)
Vacancy Ref: A2953

Criteria	Essential/ Desirable	CV/Cover letter/Interview *
Be of professorial standing.	Desirable	CV/Cover letter
A personal record of academic distinction and achievement as evidenced by peer recognition in the international community, sufficient to gain the confidence of academic colleagues.	Essential	CV/ Cover letter/ Interview
A comprehensive understanding of EDI-related matters, preferably with experience in leading relevant activities.	Essential	Cover letter/Interview
An understanding of key policy issues affecting the sector, and the underlying business model with respect to education and curriculum development at UG and PG levels.	Essential	Cover letter/Interview
A proven track record of delivery in a senior academic leadership post as evidenced by the successful completion of complex and challenging <i>projects</i> to further a strategic agenda.	Essential	CV/ Cover letter/Interview
Excellent interpersonal, communication and leadership skills, with demonstrable ability in managing the competing demands of a diverse range of <i>disciplines</i> .	Essential	CV/ Cover letter/Interview
The ability to provide an overview of education and EDI such that they align with Lancaster's Strategic Plan.	Essential	Interview
Drive, resilience and creativity and the ability to problem solve and navigate obstacles.	Essential	Interview
Demonstrable ability to engage and be respected by relevant external stakeholders and networks.	Essential	Interview
Ability to represent the University at a range of events and deputise for the Vice-Chancellor as required.	Essential	Interview
Can provide clear evidence of being a good team player and takes collective responsibility.	Essential	Cover letter/Interview
Evidence of pursuing your own continuing professional development, and a commitment to a culture of continuous improvement.	Desirable	CV/Cover letter

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- **CV** - assessed against the curriculum vitae. Normally used to evaluate factual evidence e.g. award of a qualification.
- **Cover letter** – assessed against the letter of support. Normally used to evaluate factual evidence e.g. award of a qualification.
- **Interview** – assessed during the interview process.